

# QUALITY INSPECTORS

WORKSMART STAFFING IS LOOKING FOR  
QUALIFIED QUALITY INSPECTORS IN VANCE, AL.

EXAMPLES OF DAILY TASKS INCLUDE:

- LOOKING FOR SCRATCHES, DENTS, OR OTHER BLEMISHES
- MEASURING AND COUNTING COMPONENTS TO MAKE SURE THE CORRECT PARTS ARE ON HAND
- TESTING COMPONENTS FOR THEIR INTENDED USE TO MAKE SURE THEY PERFORM UP TO THE MANUFACTURER'S SPECIFICATIONS.



JOB.SWORKSMARTSTAFFING.COM  
1837 MONTGOMERY HWY STE. 105  
HOOVER, AL 35422  
205-543-0307



# OPEN INTERVIEWS



We are seeking candidates for manufacturing positions in Vance, AL. These positions have starting pay of \$15-16/hour plus benefits that include:

- Medical
- Vision
- PTO
- Dental
- 401 K
- Short & long term disability

## WHAT TO EXPECT :

- Please come dressed for interview
- Complete online application prior to interview
- MUST be able to pass background and urine drug screenings

**Quality Associate**  
**Data Analyst**

**March 3**  
**11:00 AM-4:00 PM**

## HIRING EVENT LOCATION:

Tuscaloosa Career Center  
202 Skyland Drive  
Tuscaloosa, AL 35405

To apply, please visit:  
[https://careers-  
formeld.icims.com/](https://careers-formeld.icims.com/)

**WALK-INS**  
**ARE WELCOME!**

# Immediate Openings!!!



**SK Services is currently seeking:**

- **Quality Inspector- Vance**
- **Shuttle Driver- Vance**



**SK Services, LLC**  
**Your Staffing Solutions**

**1020 9<sup>th</sup> Ave SW, Suite 104**  
**Bessemer, AL 35022**

**844-755-6248 Ext. 2**  
**844-SKJOB4U**

**Christa Brasher**  
[christa.brasher@skstaffing.com](mailto:christa.brasher@skstaffing.com)

[www.skstaffing.com](http://www.skstaffing.com)

**Pay based on skill level ranging from \$10.50-\$11.00/hr and up**  
**Criminal background checks and drug testing**



## **NAOS – North American On-Site**

**Positions are available at the [Mercedes Warehouse....Vance, AL](#)**

**Pay Range of \$13.50 - \$14.75 (Depending on Shift)**

**WHO: North American On-Site ( NAOS )**

**WHAT: Hiring Event / Job Fair for [Mercedes Warehouse](#)**

**WHERE: Tuscaloosa Career Center**

**WHEN: Wednesday / March 4<sup>th</sup> from 10:00am - 2:00pm**

# ADRS

## Services for Alabama's children and adults with disabilities



The Alabama Department of Rehabilitation Services (ADRS) is the state agency serving children and adults with disabilities. Services are provided through 25 community-based offices, reaching residents in all 67 counties. In fiscal year 2015, the department served almost 50,000 Alabamians.

ADRS provides services across a lifetime through four major programs: Alabama's Early Intervention System, Children's Rehabilitation Service, Vocational Rehabilitation Service, and the State of Alabama Independent Living (SAIL) Service/Homebound.

### Alabama's Early Intervention System (EI) serving birth to age 3

- EI coordinates services statewide for infants and toddlers with developmental delays and disabilities, working with community service providers and other agencies throughout the state as Alabama's Early Intervention System to provide services to EI children and their families.

- *FY15: served 6,231 infants and toddlers and their families*

### Children's Rehabilitation Service (CRS) serving birth to age 21

- Every county in Alabama is served through a network of 14 community-based offices. Through services such as counseling, specialized therapy, and assistive technology for children and families, as well as disability training for teachers and other school staff, CRS staff work closely with local school systems to enable children with special health care needs to participate fully in school.

- CRS provides medical and care coordination to children with special health care needs in homes, schools, and other community settings. Through the CRS Hemophilia Program serves Alabama's children and adults with this life-threatening blood disorder.

- *FY15: provided services to 9,914 children and their families*

### Vocational Rehabilitation Service (VRS) serving adolescents and adults

- VRS, the department's largest division, provides specialized employment- and education-related services and training to assist teens and adults with disabilities in becoming employed. The VRS-Blind/Deaf program provides assistance to Alabamians statewide through its Blind Services, Deaf Services, and OASIS (Older Alabamians System of Information and Services) programs.

- *FY15: served 30,248 Alabamians with disabilities, assisting 4,206 in becoming successfully employed*

- Through OASIS, provided instruction and services to 1,028 senior citizens to assist them in maintaining or gaining independent living skills to allow them to remain independent in their homes.

### State of Alabama Independent Living Service/Homebound serving people with the most-severe disabilities

- SAIL provides a wide range of education and home-based services to assist people with the most-severe disabilities in leading independent lives at home, at school, or in the workplace through seven community-based offices located throughout the state.

- *FY15: provided services to 1,394 Alabamians*



# We Are Hiring

Start your career or re-enter the workforce today!

**Addus HomeCare**  
**is looking for**  
**talented, caring**  
**professionals to**  
**join our team.**



## POSITION(S) AVAILABLE:

### Home Care Aide

*Must have the ability to provide excellent customer service and help people to live their best lives.*

### Licensed Practical Nurse-LPN

*Make home visits to ensure quality services are being delivered by home care aides to our clients and provide timely and accurate documentation.*

## AREA/REGION:

## CONTACT :

**Joy Thomas**  
*Service Coordinator*  
**205.303.3256**  
[joy.thomas@addus.com](mailto:joy.thomas@addus.com)

Apply online at [www.addus.com](http://www.addus.com).  
Find us on LinkedIn and Facebook!

**SCHNELLECKE LOGISTICS  
SMART SOLUTIONS.CREATING VALUE.  
WORLDWIDE.**

**"NOW HIRING!"**

**Sequencers and Sorters  
3rd Shift**

**OPEN INTERVIEWS: FRIDAY 2.28.2020  
LOCATION: TUSCALOOSA CAREER CENTER  
TIME: 8 A.M. TO 12 P.M.**



## Customer Service Representative

**Schedule:** Monday-Friday 8a-5p  
**Manager:** Customer Experience Manager  
**Starting Pay:** \$12-\$14/hour

Send resumes to Tiffany Etheridge, HR Director [ap2@benchmarkrings.com](mailto:ap2@benchmarkrings.com) and Christina Tucker, Customer Experience Manager [christinat@benchmarkrings.com](mailto:christinat@benchmarkrings.com)

### Answer the call!

Want to work in a call center? NOPE! We don't either, and that's not what we are. This is a true, old school Customer Service Representative position in which you'll be the front line with our established customers. No sales, no robocalling, no kidding! You'll come to work each day to a state of the art, secure facility, and engage in business to business conversations with retailers across the country; discussing their needs for their customers and taking their orders. All of this while working in your most comfortable clothes. We conduct all of our business over the phone and via the internet. Who wouldn't want to do that?

**About us:** Benchmark has been around for over 40 years. We are expanding our Customer Experience Department. At Benchmark, our customer service goes beyond taking phone calls and being friendly. We set out to ensure our customers have access to top quality marketing materials, website data feeds, and expanded access to customers through our online appointment options and free previews for their customers. We offer Blue Cross Blue Shield health insurance and Guardian dental and vision insurance to our employees. After 1 year of service, you will be eligible to participate in our 401k program where the company will match up to 6% of your income based on what you contribute.

### Job Description

#### Essential Functions

Answer incoming phone calls, Emails and Chats (60% of job)

- Answer incoming calls from retailers in a timely manner
- Answer incoming chats from consumer and B2B site in a timely manner.
- Answer incoming emails in a timely manner
- Answer all our retailer's questions and provide information on our products and services
- Provide Price Quotes, Return Authorizations and place orders for product over the phone
- Setup customers on the B2B site and instruct them on use
- Handle custom requests and orders in a timely manner and accurately

#### Data Entry/Miscellaneous Duties (35% of job)

- Upload Key Account portal orders into system
- Assist in the entering and checking of salesman orders and fax orders into system in a timely manner

#### Non-Essential Functions

Other Departmental support (5% of job)

- Work on any additional projects as directed
- Seasonal assistance regarding end of the year project

#### Minimum Qualifications:

- -Education: High School diploma or equivalent
- -Experience: Minimum of 6 months customer service experience in call center
- -Skill Set: Basic overall knowledge of computers and phone systems, effective written and verbal communication in English, attention to detail and the ability to multitask
- -Physical: Ability to sit/stand for 8+ hrs., ability to view computer screen 8+ hrs., manual dexterity and general physical activity are required
- -Other: Ability to work in an extremely fast-paced environment

#### Preferred Qualifications:

- -Experience: 1 year of customer service experience in call center
- -Skill Set: Knowledge of Windows, Microsoft Excel, Office and Word
- -Other: Exceptional listening skills, patience, problem solving ability, multi-tasking abilities, a positive attitude and strong organizational skills



## Columbus, Ms

**Position Available: IP Production Technician – Requisition #714229**

Candidates should have the qualifications listed in our advertisements.

International Paper in Columbus, MS (larger Columbus Mill, Carson Road/ Hwy 792 east of Hwy 45 South) now has opportunities for Production Technicians. We offer excellent wages (\$16.91/hour starting pay) and provide an excellent total compensation package including a health plan, 401(k), incentive plan, paid holidays, vacation, disability, and life insurance.

Successful candidates must have a desire and ability to work as a multi-skilled technician in a continuous process industry. Applicants must have a stable, verifiable work history, with a demonstrated commitment to safety, and successfully complete a rigorous assessment process.

### **How To Apply:**

Anyone interested in job opportunities with our facility may apply online at:

[www.ipaper.com](http://www.ipaper.com)

# PRODUCTION TEAM MEMBER

**BOLTA**•US

**STARTING WAGE: \$13.50/HOUR  
BASED UPON EXPERIENCE**

AIDT is seeking applicants for a pre-employment training program for Production Team Members for BOLTA US. Bolta US is an automotive supplier serving Multiple OEMs specializing in injection molding and chrome plating at a new state-of-the-art air conditioned/climate controlled facility in NORTHPORT, ALABAMA.

## **POSITION OBJECTIVE:**

Production Team Members perform repetitive line assembly/inspection operations to mass produce quality products.

## **DUTIES/RESPONSIBILITIES:**

- General assembly / inspection per work instructions
- Performs assembly / inspection work in the defined production area
- Monitors own work quality and provide timely feedback to improve performance
- Observes safety and security procedures; uses equipment and materials properly
- Meets productivity standards, consistently works promptly
- Ability to cross train others
- Maintains accuracy and proficiently throughout the entire assembly / inspection process
- Inspect products to ensure products standards are met
- Operate forklift/pallet jacks to load/unload materials

## **REQUIREMENTS/SKILLS:**

- High School Diploma or equivalent
- Minimum of one year of closely related production/warehouse experience
- Excellent attendance and the ability to work a flexible schedule are essential for this position.

## **WAGE & BENEFITS:**

**Starting wage: \$13.50 Per Hour**, excellent wage progression plan with opportunities for increases after six months of employment. Bolta offers excellent medical/disability benefits with a significant portion paid by the company, paid holidays, vacation and PTO, and an exceptional 401-K with an excellent company match.

## **TO APPLY:**

Qualified candidates are invited to apply online at:

[www.aidt.edu/jobs](http://www.aidt.edu/jobs)



## **Vehicle Operators are Needed.....Tuscaloosa / Vance**

### **Job Description:**

**Vehicle Operator** – Job Description Summary of position: This individual will be responsible for moving vehicles from production to parking lots. Workers must be comfortable driving various vehicles in a safe and efficient manner. Job

Responsibilities: • Drive vehicles to the parking area after unloading • Secure vehicles after unloading • Secure vehicles in railcar after loading • Ensure that all vehicles are driven standard and company provided procedures. • Ensure inventory of vehicle is conducted • Perform housekeeping duties as required by site management; • Ensure compliance to all customer, company and regulatory requirements • Pre-inspection of vehicles on railcar including management notification of findings; • Inspect vehicles prior to loading or unloading • Other duties as assigned by management

### **Requirements:**

Must have a Valid Drivers License

Must be able to pass a background check and drug screening

Must be able to work 12-hour shifts.... 2pm-2am (or) 6am-6pm (or) 10pm-10am

### **How to Apply for this Position:**

Apply Online at: <https://www.committedpersonnel.com/find-job>



**Natures Earth Pellets....Reform, AL (Pickens County)**

**Front End Loader / Bobcat Operator is Needed**

**Job Description:**

Employer requires at least 1 year experience operating a front end loader / bobcat. Job consists of moving materials around a warehouse, storage yard, factory, and load/unload trucks. Employer will administer a drug test. Pay will depend on experience...starts out at \$13.00 an hour. Will train on 1st shift and go to 2nd or 3rd shift after training.

**How to Apply for this Position:**

Email Resume to Mark Finch at: [mfinch@naturesearch.com](mailto:mfinch@naturesearch.com)

Company is located next to the old Westinghouse building in Reform (Pickens Co).

# QUALITY INSPECTORS

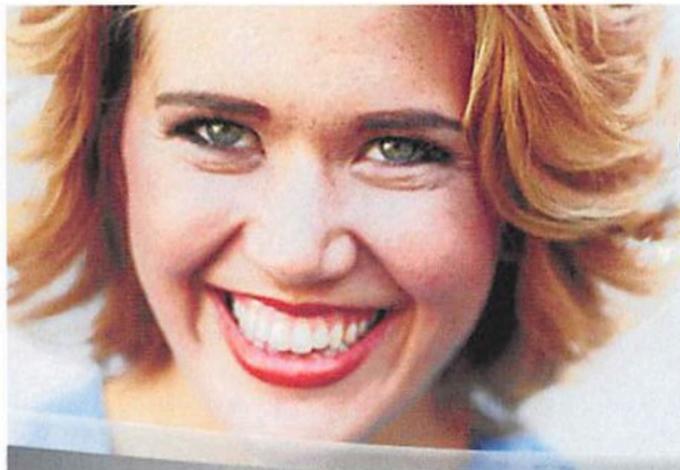
WORKSMART STAFFING IS LOOKING FOR QUALIFIED QUALITY INSPECTORS IN VANCE, AL.

EXAMPLES OF DAILY TASKS INCLUDE:

- LOOKING FOR SCRATCHES, DENTS, OR OTHER BLEMISHES
- MEASURING AND COUNTING COMPONENTS TO MAKE SURE THE CORRECT PARTS ARE ON HAND
- TESTING COMPONENTS FOR THEIR INTENDED USE TO MAKE SURE THEY PERFORM UP TO THE MANUFACTURER'S SPECIFICATIONS.



JOB<sup>S</sup>.WORKSMARTSTAFFING.COM  
1837 MONTGOMERY HWY STE. 105  
HOOVER, AL 35422  
205-543-0307



*Find Your Purpose!*

**DCH** Health System *Careers*

**DCH is currently hiring  
Maintenance Mechanic  
for Laundry Services**



Apply online at [www.dchcareer.com](http://www.dchcareer.com)

**DCH**  
Health System  
Caring. For life.



**KEMPER**  
Home Service Companies

**Goal-oriented**

**Results Driven**

**Self-motivated**

**Determined**

# Opportunity

If you are the right person, we have an opportunity for you to consider.





## **World Class Hemp Extraction**

Operations beginning soon in Vernon, AL

Applications now being accepted for the following positions:

- Plant Manager
- Shipping & Receiving
  - Maintenance
- Production Operators
  - Lab Tech
- Distribution Manager
  - Customer Service
- Marketing & Advertising
  - Purchasing
  - Logistics

Qualified Applicants may apply at the

**Fayette Career Center**, located on campus at

Bevill State Community College, Room B37

Applicants for Management positions may send their resume to:

[Fayette@ALCC.Alabama.gov](mailto:Fayette@ALCC.Alabama.gov)



**Are you interested in working at Phifer  
(Tuscaloosa Location)**

**Come to The Tuscaloosa Career Center  
(or) your nearest career center to  
complete a screening application for  
Phifer.**



# WORKPLACE SUCCESS (OSHA Forklift)

Join a workplace success class to earn an OSHA Forklift Operator Certification, take the ACT WorkKeys Test, and earn a Shelton State Workplace Success Certificate.

## CLASS SCHEDULE

Tuscaloosa Career Center  
Monday and Wednesday  
8:00 a.m. - 12:30 p.m.

Workplace Success courses run in five-week cycles, and potential students must have a current TABE Test to register.

To complete pretesting, call 205.391.2662.



# ***WE ARE HIRING!***

Ten (10) Positions Available!

## **MAINTENANCE APPRENTICESHIP PROGRAM**

**Tuscaloosa, Alabama**

**SUBMIT RESUME:**

[RESUMES@CHOOSEHOPKINS.COM](mailto:RESUMES@CHOOSEHOPKINS.COM)

**INTERVIEWING WEEKLY:**

**CANDIDATES WILL BE CONTACTED DIRECTLY FOR  
INTERVIEW**

**TUSCALOOSA CAREER CENTER  
202 SKYLAND DRIVE  
TUSCALOOSA AL 35405**

**ELECTRICAL EXPERIENCE AND/OR TECHNICAL  
TRAINING IS REQUIRED AND EXPERIENCE WITH PLC  
(SIEMENS) IS PREFERRED.**

[WWW.CHOSEHOPKINS.COM](http://WWW.CHOSEHOPKINS.COM)

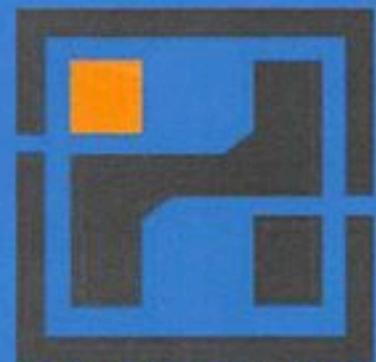
FULL-TIME

HEALTHCARE  
BENEFITS

STARTING PAY RATE  
\$18.00 PER HOUR

PAID HOLIDAYS &  
PAID-TIME-OFF

ACCELERATED  
GROWTH POTENTIAL



**HOPKINS**